



Company profile



ExxonMobil Lubricants & Specialties (L&S) is a leading marketer of finished lubricants, asphalts, and specialties products, as well as one of the world's largest suppliers of base stocks. Our global brands identify ExxonMobil products that are sold around the world.

[Mobil 1](#)¹, [Mobil Delvac](#)², and [Mobil SHC](#)³ lubricants are at the forefront of these brands. Major vehicle and industrial equipment manufacturers trust us to deliver technologically advanced products that protect their customers' engines and machinery while enabling peak performance.

We are a global organization with a strong distribution network. We focus on delivering a reliable supply of high-quality lubricants and providing technical application expertise to customers around the world. We offer our product through direct sales and

distributor channels.

Technology leadership

As a company, we have always been dedicated to delivering outstanding products and services to our customers. We have many excellent practices and procedures in place that have helped us to protect the quality of our world-class brands across each of our lines of business. ExxonMobil L&S representatives are engaged in many industry activities related to product performance standards and testing — striving for an industry-level playing field with product integrity principles that are consistent with our high standards.

With continued investment in technology and the ingenuity of our people, ExxonMobil L&S has delivered a wide range of innovations that positively impact a large number of industries worldwide. Based on our commitment to technology leadership, we employ a vast array of scientists, engineers, and mathematicians to further advance our process and product technology. To maintain and further cultivate innovation for today and tomorrow, nearly 75 percent of professionals hired by ExxonMobil L&S in 2009 held a technical degree.

Disciplined and integrated approach

We are committed to meeting the world's growing demand for energy in an economically, environmentally, and socially responsible manner. Our commitment to high ethical standards is implemented through our global policies and practices — in every aspect of our business, at every location where we operate. Our Standards of Business Conduct provide a framework for responsible operations with regard to employment practices around the world. We expect employees to adhere to all company policies and to be responsible for reporting any suspected violations of the law or corporate policy to management.

Our organization works closely with colleagues in other global ExxonMobil entities, such as ExxonMobil Research and Engineering Co. and ExxonMobil Chemical Co., creating synergies to help advance our processes, operations, and products. This integrated approach offers us unique advantages and further supports our technology leadership and operational excellence.

Links

- 1. <http://www.mobil1.com/mobil1/>
- 2. <http://www.mobildelvac.com/>
- 3. <http://www.mobilindustrial.com/IND/english/mobilshc.aspx>